## Capacity Development and Skill Enhancement Activities organised for Improving Students' Capability

## Report (2018-2023)

## 3. Life Skills Activities

Interview Handling Skills, Self Defence Training, Entrepreneurial Skills, Diploma in Customer Service, Self-Employment,

# Introduction

Life skills are critical to preparing students for personal, academic, and professional success. These skills are practical, everyday abilities that equip students with the tools to navigate life's challenges and opportunities with confidence. In the period between 2018 and 2023, a series of life skills activities were organized to enhance students' overall capabilities. These programs focused on developing skills related to interview handling, self-defence, entrepreneurship, customer service, and self-employment, all of which are essential in today's dynamic world.

# Objectives

The key objectives of the life skills development activities were to:

- Enhance students' preparedness for professional interviews and job placements.
- Equip students with practical self-defence techniques for personal safety.
- Foster entrepreneurial mind-sets and skills for those interested in starting their own ventures.
- Provide specialized knowledge in customer service and interpersonal communication.
- Encourage self-employment and independent career paths.

# **Scope of Life Skills Activities**

- 1. Interview Handling Skills
  - **Interview Preparation Workshops**: These workshops focused on preparing students for job interviews by teaching them the essentials of professional self-presentation, communication, and answering commonly asked questions. Emphasis was placed on how to craft a personal pitch, respond to behavioral interview questions, and express strengths and weaknesses effectively.
  - **Mock Interviews**: Organized mock interview sessions, where students could practice in realistic settings with professionals and receive constructive feedback. This helped students build confidence and improve their performance in actual interviews.
  - **Soft Skills for Interviews**: In addition to interview techniques, workshops also focused on enhancing soft skills such as body language, communication, and emotional intelligence, all of which are crucial for making a positive impression during interviews.
- 2. Self-Defense Training
  - **Basic Self-Defense Techniques**: Self-defense programs were offered to students, teaching them fundamental physical techniques to protect themselves

in threatening situations. The focus was on using body movements, awareness, and simple techniques to escape or defend against an attacker.

- Self-Defence Awareness and Empowerment: Alongside physical training, awareness sessions on personal safety were conducted. These included tips on avoiding dangerous situations, understanding personal boundaries, and practicing situational awareness.
- Women's Safety Programs: Specialized self-defences classes for women focused on building self-confidence and empowering students to protect themselves, along with raising awareness about gender-specific safety concerns.

#### 3. Entrepreneurial Skills

- Entrepreneurship Development Programs: Programs aimed at developing entrepreneurial mind-sets included training on how to start and run a business. Students were taught the basics of business planning, financing, marketing, and operations.
- **Start-up Incubation and Mentoring**: Workshops and mentoring sessions were organized to help students transform ideas into viable business models. Local entrepreneurs and experts shared insights into launching start-ups, fundraising, and scaling businesses.
- **Pitching and Business Communication**: Students learned how to pitch their business ideas to potential investors, customers, or partners, and were trained in the communication skills required to effectively present their vision and business plan.

#### 4. Diploma in Customer Service

- **Customer Service Training Programs**: These programs provided students with in-depth knowledge of customer service principles, including communication techniques, problem-solving, handling complaints, and delivering a positive customer experience.
- **Certification Programs**: Students were encouraged to complete a Diploma in Customer Service, which included both theoretical and practical elements, and provided them with recognized credentials for pursuing careers in service-oriented industries.
- **Role-Playing and Simulations**: Practical, hands-on training in customer service was conducted through role-playing activities and real-world simulations, helping students understand how to handle different customer scenarios effectively and professionally.

#### 5. Self-Employment and Freelancing Skills

- **Self-Employment Training**: These workshops focused on providing students with the tools they need to become self-employed, whether by starting a small business, freelancing, or offering consulting services. The sessions covered topics such as financial management, marketing, and client relationship building.
- **Freelancing Skills Development**: With the rise of the gig economy, workshops and online seminars were offered to teach students how to get started in freelancing, from finding clients to managing projects and navigating freelancing platforms
- **Financial Literacy for Entrepreneurs**: Key sessions focused on basic accounting, budgeting, and managing finances as an entrepreneur or self-employed individual, ensuring students understood how to sustain and grow their ventures independently.

## Methods and Approaches

The life skills programs used various methods to enhance students' engagement and learning experience:

- Workshops and Seminars: These were conducted by industry professionals, experienced trainers, and entrepreneurs to provide students with practical knowledge and hands-on experience.
- **Role-Playing and Simulations**: Real-life scenarios were simulated to help students practice their skills in a controlled, supportive environment.
- **Group Discussions and Peer Learning**: Many sessions included peer learning activities where students could share experiences, learn from one another, and improve their skills through feedback.
- **Online Learning Modules**: For flexibility and reach, several life skills programs were also offered through online platforms, allowing students to access training materials and participate in virtual workshops at their convenience.
- **Mentorship and Coaching**: Expert mentors, entrepreneurs, and industry leaders provided students with guidance, advice, and support, fostering personal growth and career readiness.

# **Key Outcomes and Impact**

The life skills activities organized from 2018 to 2023 led to significant positive outcomes:

- 1. **Improved Interview Performance**: Students who participated in interview handling workshops reported greater confidence and a higher success rate in securing job placements and internships. They were better equipped to handle tough interview questions and present themselves professionally.
- 2. **Increased Personal Safety Awareness**: Self-defence training helped students feel more secure and empowered in their daily lives. The programs were especially impactful in building awareness about personal safety and self-protection strategies.
- 3. Entrepreneurial Success: Many students developed a keen interest in entrepreneurship, with several launching their own ventures after completing business development programs. Some went on to join start up incubators or received mentorship that led to viable business ideas.
- 4. Enhanced Customer Service Skills: Graduates of the customer service diploma program were well-prepared for roles in various service-oriented industries. Their training in communication, problem-solving, and customer engagement significantly improved their job readiness.
- 5. Self-Employment Opportunities: Students who attended the self-employment and freelancing workshops gained the skills necessary to manage independent careers. Many started freelance businesses in fields like digital marketing, content writing, design, and IT services.

# **Key Partnerships and Collaborations**

The success of the life skills programs was supported by several key partnerships:

• **Industry Experts and Trainers**: Collaboration with professionals from various fields, including entrepreneurship, customer service, and self-defense, enriched the learning experience for students.

- **Local Business Incubators**: Partnerships with local startup incubators and accelerators provided students with opportunities to access resources, mentorship, and networking opportunities to launch their ventures.
- **Government and Non-Government Organizations**: In certain cases, government and non-government organizations provided support for entrepreneurship and self-employment programs, offering funding, grants, or other resources to students with innovative business ideas.

## **Challenges and Areas for Improvement**

Despite the positive outcomes, certain challenges were faced:

- Limited Participation: Some students were reluctant to participate in non-academic life skills programs, perceiving them as secondary to academic achievements.
- **Resource Constraints**: Providing high-quality training, particularly in self-defense and entrepreneurship, required significant resources, including expert trainers, materials, and funding.

To address these challenges:

- **Integrated Curriculum**: Integrating life skills programs into the academic curriculum could encourage broader participation and demonstrate the relevance of these skills to students' future careers.
- **Increased Online Offerings**: Expanding online and hybrid versions of these programs could increase access for students who face time or logistical constraints.

## Conclusion

The life skills activities organized from 2018 to 2023 have had a profound impact on students' personal and professional development. By equipping students with critical skills such as interview handling, self-defence, entrepreneurial thinking, customer service expertise, and self-employment knowledge, these programs have helped prepare them for a wide range of career paths and life situations. As the demand for practical life skills continues to grow, expanding and enhancing these programs will be essential to ensure that future students are equipped with the tools they need to thrive in an increasingly complex world.

Photograph: <u>https://catalystcollege.in/naac/life-skills-3</u>







Self Defence Training is being provided to the students





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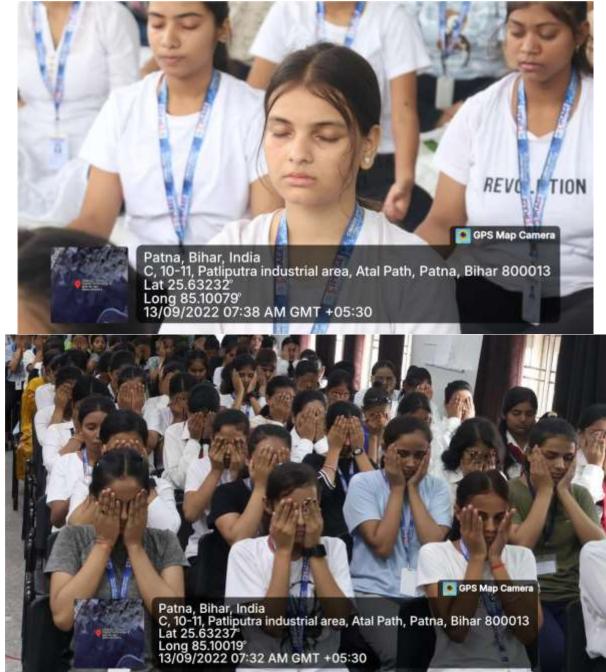
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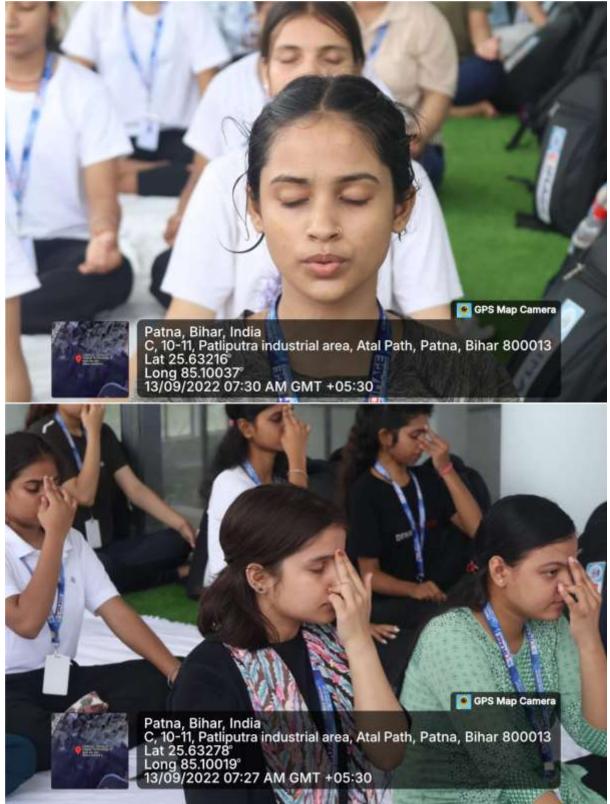






















Yoga Classes being conducted in the college









#### Special Session on Personal Hygiene for girls being conducted in the college



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IQAC, Co-ordinator CATALYST COLLEGE Flot No.-C-16(P) Patliputra Industrial Ara Patliputra, Patna - 13

407000 Sal

Principal CATALYST COLLEGE Plot No.- C-16(P) Patliputra Industrial Area Patliputra, Patna-13